Regular Meeting 6/18/18

Board President Jamie Murphy called this regular meeting to order at 5:00 P.M. with the following members answering roll call: Mr. Jim Beals, Ms. Debbie Drummond, Mr. Brady Harrison, Ms. Jamie Murphy, and Mr. Dan Wilson.

No motion or second were given as roll call is not usually a resolution.

2018-113 RESOLUTION APPROVING THE BOARD MINUTES FROM THE SPECIAL MEETING HELD ON MAY 27, 2018.

Ms. Murphy moved to adopt resolution 2018-113. Mr. Beals seconded the motion. All members voted yes.

At this time, Mr. Steve Easterling, Superintendent, discussed with the Board a summary of bullying incidents for the preceding school year. Mr. Easterling also discussed an agreement between the school district and the Ohio Department of Public Safety regarding the drivers' education program.

2018-114 RESOLUTION AUTHORIZING THE SUPERINTENDENT AND TREASURER TO ADVERTISE FOR SEALED BIDS FOR THE DEMOLITION OF THE PREVIOUS BOARD OF EDUCATION OFFICES, CONSTRUCTION OF A STORAGE FACILITY/MAINTENANCE GARAGE, AND THE EXCAVATION/CONSTRUCTION OF SOFTBALL FIELD DUGOUTS AND A PRESSBOX. EACH OF THESE PROJECTS WILL TAKE PLACE AT THE PROPERTY LOCATED AT 222 LANE STREET IN COAL GROVE, OH. IT IS ANTICIPATED THAT THE BOARD WILL AWARD BIDS IN AUGUST 2018 WITH WORK TO COMMENCE IN SEPTEMBER 2018. ASSOCIATED BID SPECIFICATIONS WILL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Mr. Wilson moved to adopt resolution 2018-114. Ms. Drummond seconded the motion. All members voted yes.

2018-115 RESOLUTION AUTHORIZING CONTINUED MEMBERSHIP IN THE OHIO HIGH SCHOOL ATHLETIC ASSOCIATION (OHSAA) FOR THE 2018-2019 SCHOOL YEAR.

Mr. Beals moved to adopt resolution 2018-115. Mr. Wilson seconded the motion. All members voted yes.

2018-116 RESOLUTION TO ENTER INTO AN AGREEMENT WITH THE SOUTH CENTRAL OHIO EDUCATIONAL SERVICE CENTER (SCOESC) FOR THE 2018-2019 SCHOOL YEAR TO PROVIDE THE FOLLOWING COLLABORATIVE SERVICES TO STUDENTS IDENTIFIED WITH LOW-INCIDENCE DISABILITIES: OCCUPATIONAL THERAPY, PHYSICAL THERAPY, AUDIOLOGY, AND VISION SERVICES. THE SIGNED AGREEMENT SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Mr. Beals moved to adopt resolution 2018-116. Mr. Harrison seconded the motion. All members voted yes.

2018-117 RESOLUTION TO ENTER INTO AN AGREEMENT WITH PLUG SMART TO RETROFIT OR REPLACE THE EXTERIOR POLE LIGHTS AT THE ELEMENTARY SCHOOL COMPLEX WITH ENERGY-EFFICIENT LED LIGHTS THAT WILL SAVE THE DISTRICT MONEY AND PRODUCE BETTER, BRIGHTER LIGHT. SAID PROJECT WILL PROVIDE APPROXIMATELY \$6,567.00 IN ANNUAL ENERGY SAVINGS. THERE IS ALSO A ONE-TIME UTILITY REBATE AVAILABLE FOR THE PROJECT IN THE AMOUNT OF APPROXIMATELY \$2,540.00. THE ESTIMATED TOTAL COST OF THE PROJECT IS \$37,050.00; HOWEVER, THE DISTRICT WILL ONLY PAY APPROXIMATELY \$34,510.00 DUE TO THE AFOREMENTIONED REBATE. THIS \$34,510.00 WILL BE OFFSET IN APPROXIMATELY 5.3 YEARS WITH THE AFOREMENTIONED \$6,567.00 ANNUAL ENERGY SAVINGS.

Mr. Wilson moved to adopt resolution 2018-117. Mr. Beals seconded the motion. All members voted yes.

2018-118 RESOLUTION TO ADVERTISE FOR SEALED BIDS TO AUCTION TWO DISTRICT-OWNED TRACTORS (ONE LAWN/ONE FARM) AND FIFTEEN CAFETERIA TABLES. ANTICIPATED BID OPENING DATE WILL BE MONDAY, JULY 30, 2018 AT 10:00 A.M. THE BOARD RESERVES THE RIGHT TO REJECT ANY OR ALL BIDS.

> THE ABOVEMENTIONED AUCTION IS PURSUANT TO ORC 3313.41 REGARDING THE DISPOSITION OF PERSONAL PROPERTY AND SECTION 7300 OF THE CURRENT BOARD POLICY MANUAL.

Ms. Murphy moved to adopt resolution 2018-118. Mr. Wilson seconded the motion. All members voted yes.

At this time, Mr. Bradley Miller, Treasurer, updated the Board on a Workers' Compensation claim by a former substitute custodian that could potentially develop into a sizeable liability for the district. Mr. Miller informed the Board that the claim had reached the point where he and Mr. Easterling agreed the district should seek legal representation.

2018-119 RESOLUTION TO ENTER INTO AN EXECUTIVE SESSION TO CONSIDER THE PURCHASE OF PROPERTY FOR PUBLIC PURPOSES AND THE EMPLOYMENT AND COMPENSATION OF PUBLIC EMPLOYEES. Ms. Drummond moved to adopt resolution 2018-119. Mr. Harrison seconded the motion. All members voted yes.

The time was 5:56 P.M.

Mr. Steve Easterling, Superintendent, and Mr. Bradley Miller, Treasurer, were invited into executive session at 5:56 P.M.

The Board came out of executive session at 6:17 P.M. with all members present.

2018-120 RESOLUTION TO EMPLOY THE FOLLOWING SUBSTITUTE CUSTODIANS FOR THE 2018 SUMMER BREAK AT THE BOARD-ADOPTED RATE OF \$8.50/HOUR (RETROACTIVE TO MAY 29, 2018):

DEENA BOOTH, THOMAS GHEE, RICHARD KNIPP, DAVID SKAGGS, AND ANDY STORMES.

Mr. Harrison moved to adopt resolution 2018-120. Ms. Murphy seconded the motion. All members voted yes.

2018-121 RESOLUTION APPROVING MELISSA CINNAMON TO PROVIDE EXTENDED SCHOOL YEAR (ESY) SERVICES AT A RATE OF \$12.00/HOUR TO STUDENTS WITH AN EVALUATION TEAM REPORT (ETR) / INDIVIDUALIZED EDUCATION PLAN (IEP) REQUIRING SUMMER (2018) INSTRUCTION (RETROACTIVE TO MAY 29, 2018).

> RESOLUTION ALSO APPROVES JEREMY DILLON AS AN ELEMENTARY SUMMER SCHOOL INSTRUCTOR FOR THE SUMMER OF 2018 AT THE BOARD-ADOPTED RATE OF \$22.50/HOUR NOTED IN ARTICLE 34.01 OF THE CERTIFIED UNION CONTRACT (RETROACTIVE TO JUNE 5, 2018).

Mr. Wilson moved to adopt resolution 2018-121. Mr. Beals seconded the motion. All members voted yes.

2018-122 RESOLUTION TO EMPLOY KAREN WHITLEY AS JUNIOR CLASS ADVISOR (PROM) FOR THE 2018-2019 SCHOOL YEAR AT A RATE OF \$1,800.00/YEAR (APPROVED COMPENSATION IS GREATER THAN THE UNION CONTRACT REQUIRES FOR SAID SUPPLEMENTAL POSITION). RESOLUTION ALSO APPROVES AUDRA DEERE AS A PROM VOLUNTEER FOR THE 2018-2019 SCHOOL YEAR.

Ms. Murphy moved to adopt resolution 2018-122. Ms. Drummond seconded the motion. All members voted yes.

2018-123 RESOLUTION TO RESCIND BOARD RESOLUTION NUMBER 2018-101 DATED MAY 14, 2018 REGARDING THE PURCHASE OF PROPERTY LOCATED AT 223 CARLTON DAVIDSON LANE, COAL GROVE, OH 45638.

Ms. Drummond moved to adopt resolution 2018-123. Mr. Wilson seconded the motion. All members voted yes.

2018-124 RESOLUTION APPROVING KATIE HAMM TO WORK ADDITIONAL DAYS BEFORE AND AFTER HER REGULAR CONTRACTED WORK SCHEDULE AS DISTRICT GIFTED INTERVENTION SPECIALIST. ALL ADDITIONAL WORK DAYS SHALL BE PRE-APPROVED BY THE SUPERINTENDENT AND PAID AT HER APPLICABLE DAILY RATE (RETROACTIVE TO MAY 29, 2018).

Mr. Wilson moved to adopt resolution 2018-124. Ms. Murphy seconded the motion. All members voted yes.

2018-125 RESOLUTION TO TRANSFER RODNEY MCFARLAND FROM A 242 DAY/YEAR EMPLOYMENT CONTRACT TO A 260 DAY/YEAR EMPLOYMENT CONTRACT IN HIS FULL-TIME POSITION OF DISTRICT TECHNOLOGY COORDINATOR BEGINNING JULY 1, 2018. RESOLUTION ALSO APPROVES MR. MCFARLAND A BALANCE OF TWENTY PAID VACATION DAYS AS OF JULY 1, 2018 AND ALSO TO BEGIN ACCUMULATING TWENTY PAID VACATION DAYS/YEAR AS OF JULY 1, 2018. MR. MCFARLAND'S SALARY FOR SAID POSITION SHALL REMAIN UNCHANGED.

Mr. Beals moved to adopt resolution 2018-125. Ms. Drummond seconded the motion. All members voted yes.

2018-126 RESOLUTION APPROVING A 3% WAGE INCREASE FOR THE 2018-2019 APPLICABLE CONTRACT YEAR FOR THE FOLLOWING ADMINISTRATIVE/NON-UNION FULL-TIME STAFF:

> ELLEN ADKINS, SHARON BRAMMER, JASON DICKESS, SHERRI GILLETTE, ANGIE LAFON, DEAN MADER, RODNEY MCFARLAND, BRADLEY MILLER, RICK ROACH, JOLYNDA ROUSH, CHAD SCOTT, JIM TORDIFF, MONICA MAHLMEISTER, AND STEVE EASTERLING.

RESOLUTION ALSO RENEWS PRIOR BOARD RESOLUTION 2009-113 EXTENDING THE SAME BENEFITS PACKAGE TO THE AFOREMENTIONED ADMINSTRATORS AS THE TEACHERS NEGOTIATED AGREEMENT.

Ms. Murphy moved to adopt resolution 2018-126. Mr. Harrison seconded the motion. All members voted yes.

Mr. Wilson moved to adjourn. Mr. Harrison seconded the motion. All members voted yes.

The time was 6:25 P.M.

The next meeting is scheduled for Monday, July 2, 2018 at 5:00 P.M. at the Dawson-Bryant Board of Education offices.